



# Edgbarrow School



## **Student Anti-Bullying Policy**

## Student anti-bullying policy

Edgbarrow community recognises that bullying, especially if left unaddressed, can have a devastating effect on individuals; it can create a barrier to learning and have serious consequences for mental wellbeing. By effectively preventing and tackling bullying, our school can help to create safe, disciplined environment, where pupils are able to learn and fulfil their potential.

Edgbarrow School has a zero tolerance to any form of bullying, peer on peer abuse or any kind of discrimination.

## What is bullying?

Bullying is hurtful or unkind behaviour which is deliberate and repeated. Bullying can be done by one person or by a group of people towards another person or a group of people where the bully or bullies hold more power than those being bullied.

## What does bullying look like?

Bullying can be:

- Hitting or threatening to hit someone
- Touching someone inappropriately or without their consent
- Calling someone names or spreading rumours or gossip about someone
- Stealing, hiding or damaging someone's property
- Deliberately ignoring someone or leaving them out
- Sending hurtful or unkind texts, emails or online messages to or about someone

Remember that bullying isn't just physical and it can happen outside or inside school. If someone is deliberately and repeatedly being hurtful or unkind towards you or someone else, whatever that looks like or for whatever reason, it is bullying.

## What kind of bullying can happen?

Bullying can be based on any of the following things:

- Race or ethnicity (racist bullying)
- Religion or belief
- Culture or family background
- Gender (sexist bullying)
- Sexual orientation (homophobic or bi-phobic bullying)
- Gender identity (transphobic bullying)
- Special educational needs or disability
- Appearance or health condition
- Home or other personal situations

Not every type of bullying is on this list. If someone is deliberately and repeatedly being hurtful or unkind towards you, for whatever reason, that is bullying.

## What should I do if I'm being bullied or someone else is being bullied?

It is really important to report bullying. It won't make the situation worse and it will help to stop the bullying whether it is happening to you or to someone else. If you know that someone is being bullied, try to reassure and support them, tell them that what is happening is wrong and help them to tell a trusted adult.

There are many different ways to report bullying:

- Tell a **teacher**, such as your **form tutor, your head of year** - any **teacher or support staff member** (see posters around school, who can help).
- Report it to **Student Support** who can be found in Hill Block.
- Report it using the **Report a Concern** icon on the school intranet.
- Report it using the [imabi App](#).
- Use the anonymous bullying reporting box in Student Support.
- Call ChildLine at any time for free on 0800 1111 to speak to a counsellor. Remember your call will be confidential which means they will not tell anyone else about what you have said.

# Need Help? Who can I speak to?



**Mrs Rea-Palmer**  
Designated Safeguarding Lead  
Louise.Rea-Palmer@edgbarrowschool.co.uk



**Mrs Martin**  
Deputy Safeguarding Lead  
Alyson.Martin@edgbarrowschool.co.uk



**Mr Whiddett**  
Deputy Safeguarding Lead  
Matt.Whiddett@edgbarrowschool.co.uk



**Mrs Butler**  
Deputy Safeguarding Lead  
Louise.Butler@edgbarrowschool.co.uk



**Miss Pilgrim**  
Head of Year 7



**Mr Burrell**  
Head of Year 8



**Mr Dangerfield**  
Head of Year 9



**Miss Kadodia**  
Head of Year 10



**Mrs McClatchie**  
Head of Year 11



**Mrs Hume**  
Head of Sixth Form



**Mrs Banks**  
Head of Year 12



**Mrs Blake**  
Head of Year 13

## Teacher, Tutor, ANY Staff Member We can help!

School staff will make sure that the bullying is recorded and taken seriously and will follow up to support you or the person being bullied. They will also act to sort out the situation with the bully and any others involved.

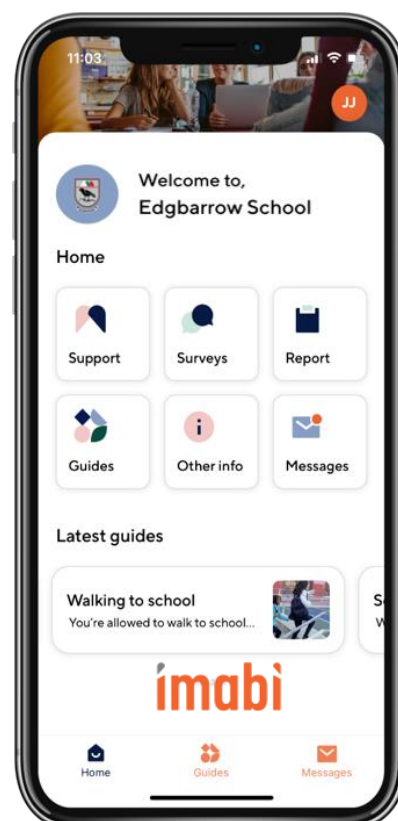
Report a Concern on the intranet - (the logo at the top right). Here you can say what is worrying you and we will be in contact to help you.

### STUDENT Intranet



Corvus Learning Trust Website  
Edgbarrow Webmail  
Edgbarrow Website  
School Library Catalogue - Oliver

Active Teach  
Blogger  
Childnet  
Childline  
Corbett Maths  
Dynamic Learning  
Focus eLearning  
GCSEPod  
Google



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